



snapshot

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# MIP-0018: Proposal for Deferred 2022 Developer Payouts

Closed



Movement DAO: Consensus Space by rice\$cracker

Core



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Date: 2023-01-31



## Thesis

Over the course of 2022, certain developer consultants ("Developers"), listed below, requested the DAO to defer payouts until the upcoming new year. The DAO accepted the request of the Developers and deferred certain payouts. Now that it is the new year, 2023, monies from deferred payouts can now be paid to the Developers.

## Motivation

Attracting and retaining top developer talent is the top priority for the DAO. In an effort to support this priority, the Service Provider and Authorized Members of the DAO, benreed.eth and tankbottoms.eth, agreed to the Developers request to defer payouts. It is in the best interest of the DAO to honor all agreements made with these Developers in order to avoid loss of talent and maintain the DAO's reputation.

## Specification

The Gnosis Multi-sig<sup>[1]</sup> shall transfer DAI 349,035 , to the Developer Multisig<sup>[2]</sup>.

## Deferred Developer Payout

The following table represents the total amount of deferred 2022 payouts now due to the Developers. The Developers each have agreements with the DAO and are recognized as senior developers within their respective technology areas: Solidity Smart Contract and UX front-end Typescript development.

Due Date	Developer Consultant	Deferred Amount	Deferred Months	Practice Area
2023-01-01	0xF1cf...eD7C	DAI 234,035	January, October, November	Smart Contracts
2023-01-01	0x89Ff...84fF	DAI 85,000	October, November	UX Typescript
2023-01-01	0x57a1...0d37	DAI 30,000	October, November	UX Typescript

The total amount of developer payouts deferred in 2022 was DAI 349,035 .

## Utilization

The Authorized Members, benreed.eth and tankbottoms.eth, have reviewed and confirm this was the agreement made with the above mentioned Developers.

## Rationale

The DAO is required to abide by its Guiding Principles and Code of Conduct, requiring its Members to honor agreements made in good faith and follow through with deferred payouts. Additionally the DAO aspires to be an attractive destination for top talent in Web3; therefore, the DAO's Authorized Members want to continue to support requests of the few developers it employs including flexible payout requests.

## Risks

- Delay in the deferred payouts has resulted in loss of trust and goodwill from the Developers.
- Deferred payouts require additional overhead and administrative support to execute.
- Deferred payouts have the potential to distort budget burn rates and complicate accounting.

## Snapshot Consensus by the DAO Members

Whereas the DAO through its Members voted to adopt the following actions via Snapshot and resolves as follows:














**RESOLVED:** That the DAO Multisig transfer of DAI 349,035 to the Developer Multisig (hereinafter, "Deferred Developer Payout") is hereby adopted and approved;

**FURTHER RESOLVED:** That the Developer Multisig further transfer DAI 349,035 to the accounts specified by the previously mentioned developers for the deferred 2022 payouts. Account transfer

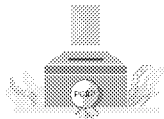


0x2187e6a7c765777d50213340f0Fe519fCA706fbD on the Ethereum

Mainnet. 

Votes 5		Show less	
 0x2987...0fE0	For	1.9M MOVE	
 0x2770...fC63	For	200K MOVE	
 riceScr... <span>Core</span>	For	197K MOVE	
 0x4e33...a525	For	101K MOVE	
 0xc928...A296	For	80K MOVE	
Information			
Strategie(s)	 		
IPFS	#bafkrei		
Voting system	Basic voting		
Start date	Feb 2, 2023, 5:27 AM		
End date	Feb 9, 2023, 5:27 AM		
Snapshot	16,540,511		
Results			
For	2.4M MOVE 100%		
Against	0 MOVE 0%		

I voted POAP



Vote to get this POAP



Mint

